

alabama college association

aca

JOURNAL

Volume XXIV No. 2

October 1997

**Alabama Power, Boeing, Energen,
Mercedes-Benz, Russell Corporation,
Alabama Power, Boeing, Energen,
Mercedes-Benz, Russell Corporation,
Alabama Power, Boeing, Energen,**

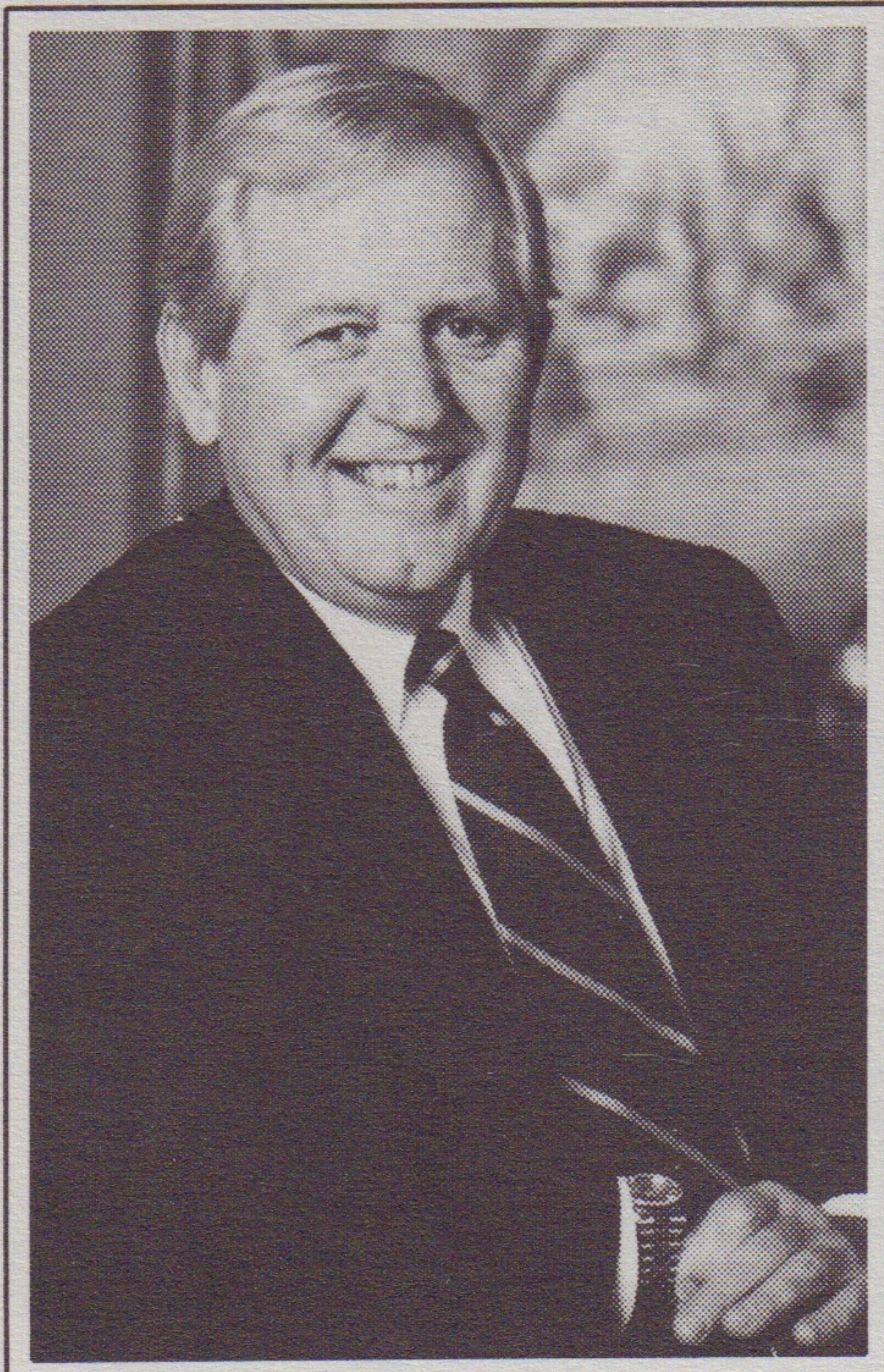
ACA: A 21st Century Vision

**Mercedes-Benz, Russell Corporation,
Alabama Power, Boeing, Energen,
Mercedes-Benz, Russell Corporation,
Alabama Power, Boeing, Energen,
Mercedes-Benz, Russell Corporation**

Top executives to participate in Forum '97

John C. Adams

Chairman, President, Chief Executive Officer, Russell Corporation



Adams

John C. Adams has been chairman, president and CEO of Russell Corporation since 1993. He joined Russell in 1976. Prior to coming to Russell, he worked with Oneita Knitting Mills, Eastman Chemical Products and Tennessee Eastman Company.

Adams graduated from Georgia Institute of Technology; is a member of the Academy of Distinguished Engineering Alumni; and serves on the Advisory Board.

He was named *Textile World Magazine's* 1996 Leader of the Year and served as president of the American Textile Manufacturers' Institute (ATMI). He has served as an officer and director with the National Cotton Council (NCC), National Textile Center, International Apparel Federation (IAF), Textile/Clothing Technology Corporation (TC)², Crafted with Pride in U.S.A. Council, and American Textile Partnership. He serves on the advisory board of *Apparel Industry* and *Bobbin*

magazines.

Adams serves on the President's Council of the University of Alabama at Birmingham, the Board of Trustees of Huntingdon College, Research Advisory Council--Auburn University, Alabama Technology Network, and Economic Development Partnership of Alabama. He was instrumental in the establishment of the Center for Textile and Apparel Technology on the campus of Central Alabama Community College. He is a graduate of Leadership Alabama and a member of the Montgomery Chamber of Commerce Committee of 100 and State Literacy Workforce Development Council. He serves as a director of the Business Council, the Southern Company, Medical Park Healthcare Center, Aliant National Corporation, and Junior Achievement.

Adams and his wife, Mary, have three children and two grandchildren.

William Michael Warren, Jr.

President, Chief Executive Officer, Energen Corporation

Chief Executive Officer, Alabama Gas Corp., Taurus Exploration, Inc.

Mike Warren is president and chief executive officer of Energen Corporation and CEO of Energen's two primary subsidiaries, Alagasco and Taurus Exploration.

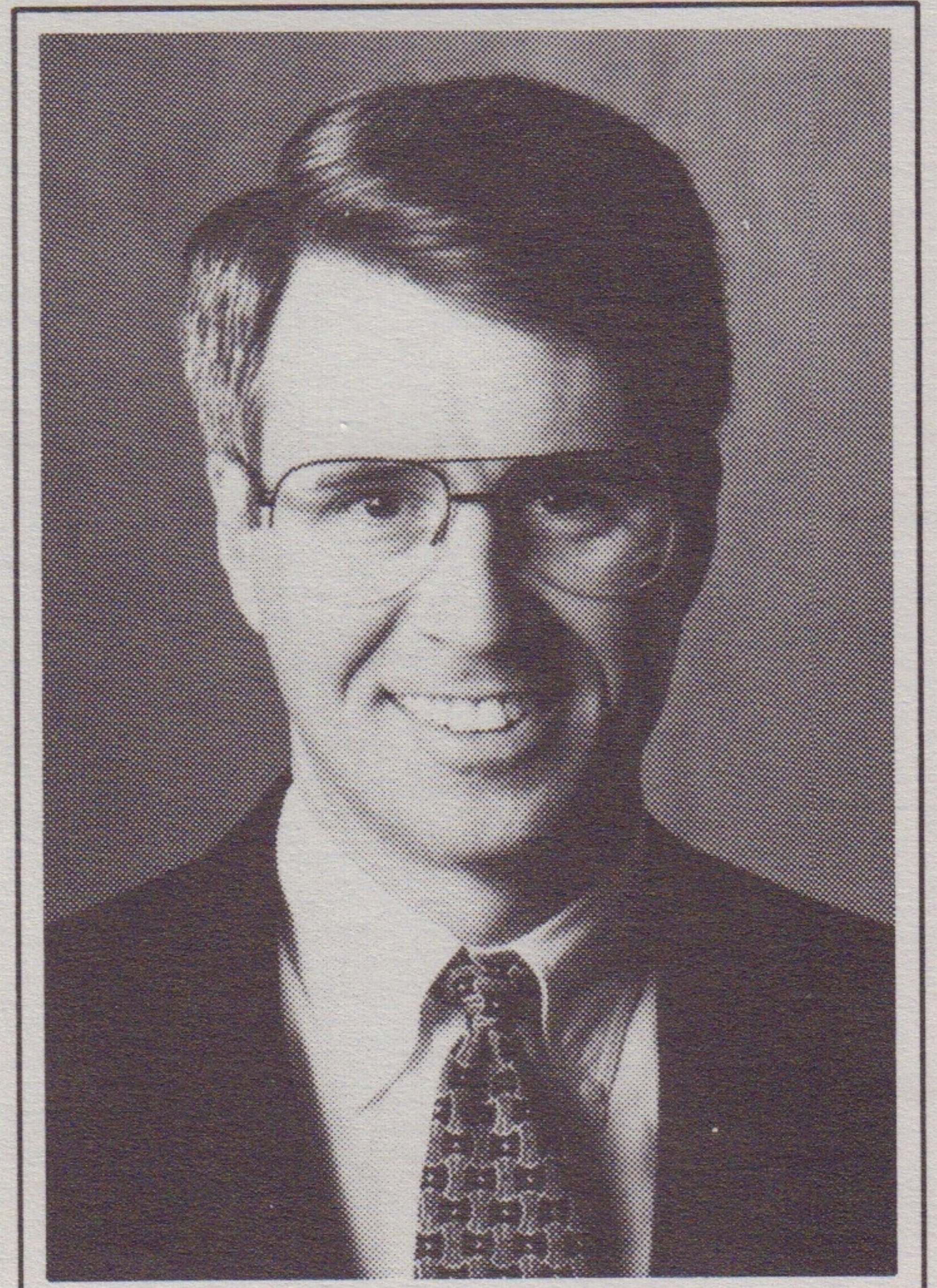
Born in Texas, Warren has spent most of his years in Alabama. He received his BA degree from Auburn University followed by a Doctor of Law degree from Duke University. He practiced law with the Birmingham firm of Bradley, Arant, Rose & White before joining Alabama Gas in 1983. He became president of Alagasco in 1984 and held a number of increasingly important positions with Energen before being named president and CEO in February 1997.

Warren is active in industry affairs, having served as chairman of AGA's Education 2000 Committee and chairman of the Southern Gas Association. He is

currently a trustee of the Institute of Gas Technology and a member of the Board of the American Gas Association.

He served as one of eight members of the Alabama Education Study Commission and was chairman of the Alabama Commission on School Performance and Accountability. He served for five years as a member of the Mountain Brook School Board. He is on the board of Birmingham-Southern College and was formerly Chairman of the UAB President's Council.

Warren has served as chairman of the area Heart Association, Metropolitan Development Board and the Alabama Symphony. He is also on the board of Children's Hospital. He was General Campaign Manager for United Way in 1994 and for the United Negro College Fund.



Warren

Charles D. McCrary

Executive Vice President, Alabama Power Company



McCrary

Charles D. McCrary was born in Birmingham, Ala., and is a 1973 graduate of Auburn University with a degree in mechanical engineering. He earned a juris doctorate degree from Birmingham School of Law in 1978.

He has served in various positions in the Southern system since 1973, including working in environmental licensing and environmental compliance and serving as manager of the environmental affairs department of Alabama Power. In addition, he served as assistant to the president of Alabama Power Company and was elected vice president/administrative services - nuclear with the responsibility for helping form the Southern Nuclear Operating Company. He currently serves as executive vice president of Alabama Power Company.

Civic, charitable, business and community affiliations include the following: Vice

President, Alabama Power Foundation; Alabama Sports Foundation Board; board of directors, American Cancer Society; Long-Range Planning Committee, Birmingham Museum of Art; Board of Advisors, Cahaba River Society; Board of Trustees, Children's Hospital; Board of Member Council, Leadership Birmingham; President-Elect, Metropolitan Arts Council; Board of Directors, Sloss Furnace; Board of Advisors, Southern Company College; Board of Directors, Southern Development; Audit Committee, St. Vincent's Hospital; UAB President's Council; Vestavia Park Foundation; Board of Directors & Executive Committee, Warrior-Tombigbee Development Association; American Bar Association; Alabama Bar Association; and Kiwanis Club.

He is married to the former Phyllis Brantley of Birmingham. They have two sons, Doug and Alex.

F. Emmett Meyer, Jr.

Vice President, Human Resources & Administration, Mercedes-Benz U.S. International, Inc.

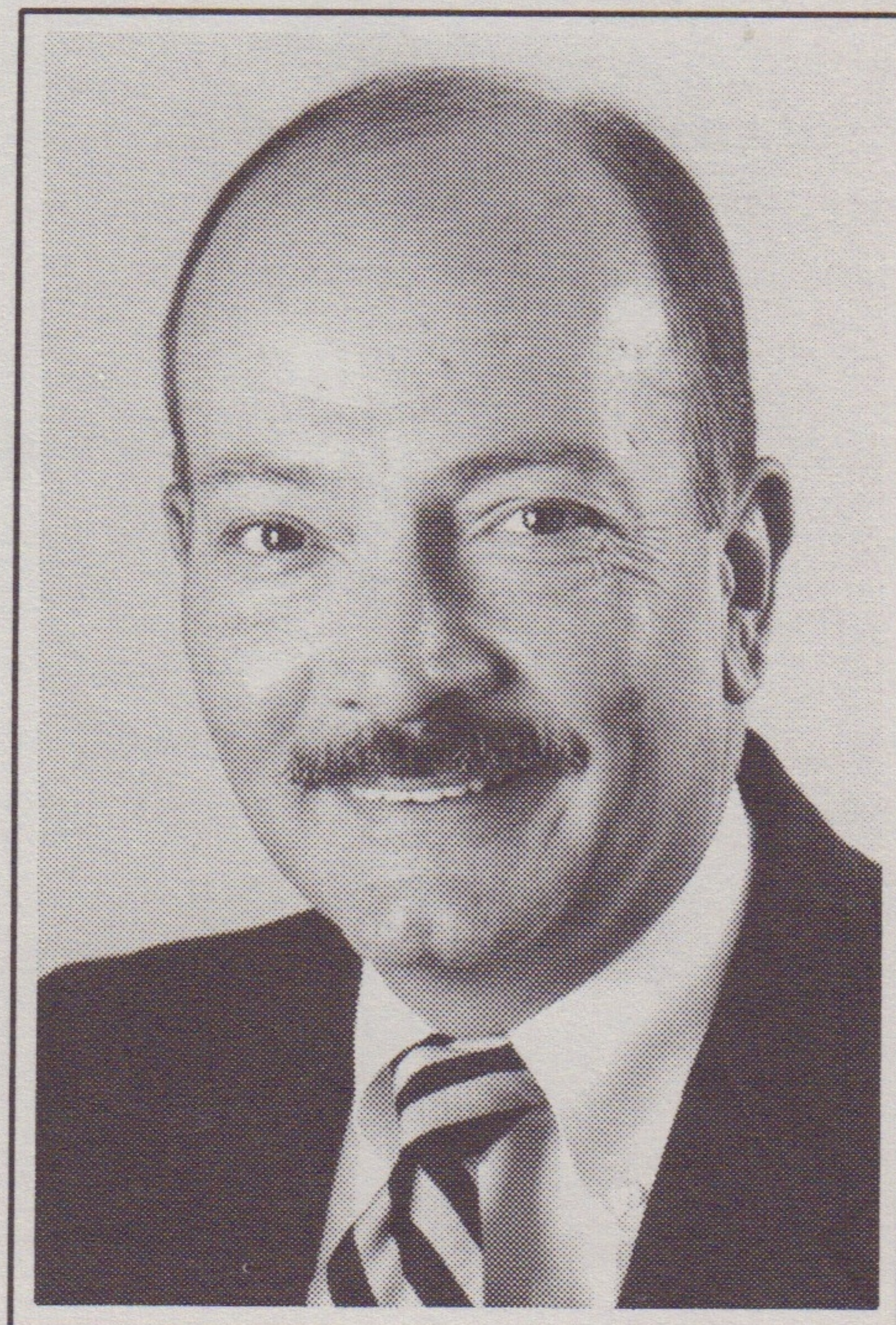
As Vice President of Human Resources and Administration for Mercedes-Benz' first passenger vehicle manufacturing facility in the United States, Mercedes-Benz U.S. International (MBUSI), Emmett Meyer is responsible for the recruitment, hiring and training operations at the \$300 million plant located in Tuscaloosa County, Alabama. Beginning in 1997, MBUSI will produce 60,000-70,000 all-activity vehicles annually -- with about half being sold in the U.S. and the remainder exported throughout the world.

Appointed in 1993, Meyer is also charged to develop and direct company-wide administrative strategies and functions. With his more than 18 years experience, Meyer is regarded as an authority in the field of industrial relations

and employee relations. Prior to joining MBUSI, Meyer was Vice President of Total Quality Human Resources at Pittsburgh-based, AEG-Westinghouse. He previously held senior positions with several major corporations including American Standard Canada, Ltd. in Toronto, Canada; Westinghouse Air Brake Company in Pittsburg, Pennsylvania; and Railway Braking Products in Hamilton, Canada.

In 1982, Meyer was appointed by President Ronald Reagan to serve on the Grace Commission specifically to study and make recommendations for more cost effective operations for the U.S. Army.

Meyer attended Louisiana State University and holds an M.B.A. from the University of Illinois.



Meyer

Shepherd Hill

Vice President, Business Development for Space Systems, The Boeing Company

Shepherd W. Hill was named Vice President of Business Development for Space Systems in January 1997. He currently serves as Integrated Marketing Team Vice President for Space Systems with business development. He is responsible for space launch, civil space and military space programs.

Prior to assuming his current duties, Hill was Vice President for Rockwell Aerospace Government Affairs and Marketing, responsible for the management and direction of aerospace business interests and activities in the Washington area. This included issues involving marketing, legislative affairs, trade and media relations.

Prior to becoming Vice President for Aerospace (1989-1995), Hill served as Director, Government Operations for

North American Aircraft and North American Aircraft Modifications Divisions and was responsible for work on the B-1, AC-130U and National Aerospace Plane.

From 1987-1989 Hill worked as a Rockwell Congressional lobbyist in support of Rockwell-wide business interests.

Prior to joining Rockwell in 1987, Hill served as Legislative Director and then Chief of Staff to Congressman Bill Chappell (D-Fla.) from 1980-1987.

He is a 1975 graduate of Stetson University where he received a B.A. He then attended the Naval War College from 1981 to 1984. Hill also attended the John F. Kennedy School of Government program for senior executives in national and international security at Harvard University in 1989.

He and his wife Kathy have two children, Eric and Kaitlin.

About the companies these executives represent ...

Alabama Power

Alabama Power serves electricity to some 1.2 million homes, businesses and industries in the southern two-thirds of Alabama. It is one of five U.S. utilities operated by Southern Company, the nation's largest producer of electricity.

Southern Company's other four U.S.

utilities are Georgia Power, Gulf Power, Mississippi Power and Savannah Electric. Other subsidiaries include Southern Energy Inc., Southern Nuclear, Southern Communications Services, Southern Development and Investment Group and Southern Company Services.

Through its international subsidiaries and affiliates, Southern Company also provides electricity in Argentina, the Bahamas, Chile, China, England, the Philippines, Trinidad and Tobago, and parts of the United States outside its traditional service territory.

The Boeing Company

The Boeing Company is the world's largest commercial aircraft manufacturer, the largest NASA contractor and the world's largest military aircraft manufacturer, with operations in 27 U.S. states. As NASA's leading contractor, The Boeing Company in Huntsville, Alabama provides the laboratory and living quarters for the International Space Station; is the prime contractor for space

hab and space lab; and develops Space Shuttle main engines. Boeing is also involved in various missile defense and tactical missile programs through its Huntsville operations.

With the recent acquisition of Rockwell and the merger of McDonnell Douglas, employment of The Boeing Company in Alabama is currently 2,800 employees.

Energen

Energen Corporation is a diversified energy company with headquarters in Birmingham, Alabama. To enhance shareholder value, Energen blends the financial and operating strength of its natural gas utility with the growth potential of its oil and gas exploration and production company.

Alagasco, Energen's natural gas utility, provides clean-burning, energy-efficient natural gas to more than 460,000 homes, businesses and industries in central and north Alabama.

Taurus Exploration, Energen's oil and gas exploration and production subsidiary, focuses on building reserves and production by acquiring producing properties with development potential and supplementing returns with Gulf of Mexico exploration and development.

Mercedes-Benz

Daimler-Benz AG (DBAG) announced in April 1993 that it would build its first passenger vehicle manufacturing facility in the United States after market research indicated that almost 70% of worldwide sports utility sales are in the U.S. After an intensive, six-month site selection process, DBAG chose Tuscaloosa County, Alabama, as the location for its \$300 million plant. Mercedes-Benz U.S. International, Inc. (MBUSI) was formed to fulfill the goal of producing the new M-Class All Activity Vehicle.

The 1998 model of the M-Class went on sale in the U.S. this fall, with a starting price of \$33,950. Some 65,000 vehicles will be produced annually, with about half planned for sale in the U.S. The remaining vehicles will be exported to Europe and other parts of the world beginning in early 1998.

Russell Corporation

Russell Corporation is a vertically integrated international designer, manufacturer and marketer of activewear, athletic uniforms, better knit shirts, leisure apparel, licensed sports apparel, sports and casual socks, and a line of lightweight, yarn-dyed woven fabrics. Founded in 1902, the Company is headquartered in Alexander City, Alabama and employs over 18,200 people. Today, Russell is a leading supplier in several categories of activewear and is believed to be the largest manufacturer of athletic uniforms in the United States. The company's products are sold in 90 countries around the world. Russell Corporation is traded on the New York Stock Exchange and other regional exchanges under the symbol RML.

What's new?

Based on your input through the evaluation process last year, the ACA Executive Committee has made several changes this year. Thanks for your comments! We're listening.

☐ The Industry/State Board Forum builds on last year's success to allow you to hear from your State Board on important issues as well as providing an opportunity to hear from top executives regarding education, industry and the 21st century. If you have questions to submit to the Forum, send them by e-mail to Drmarth@aol.com. Because of time constraints, all submissions may not be used.

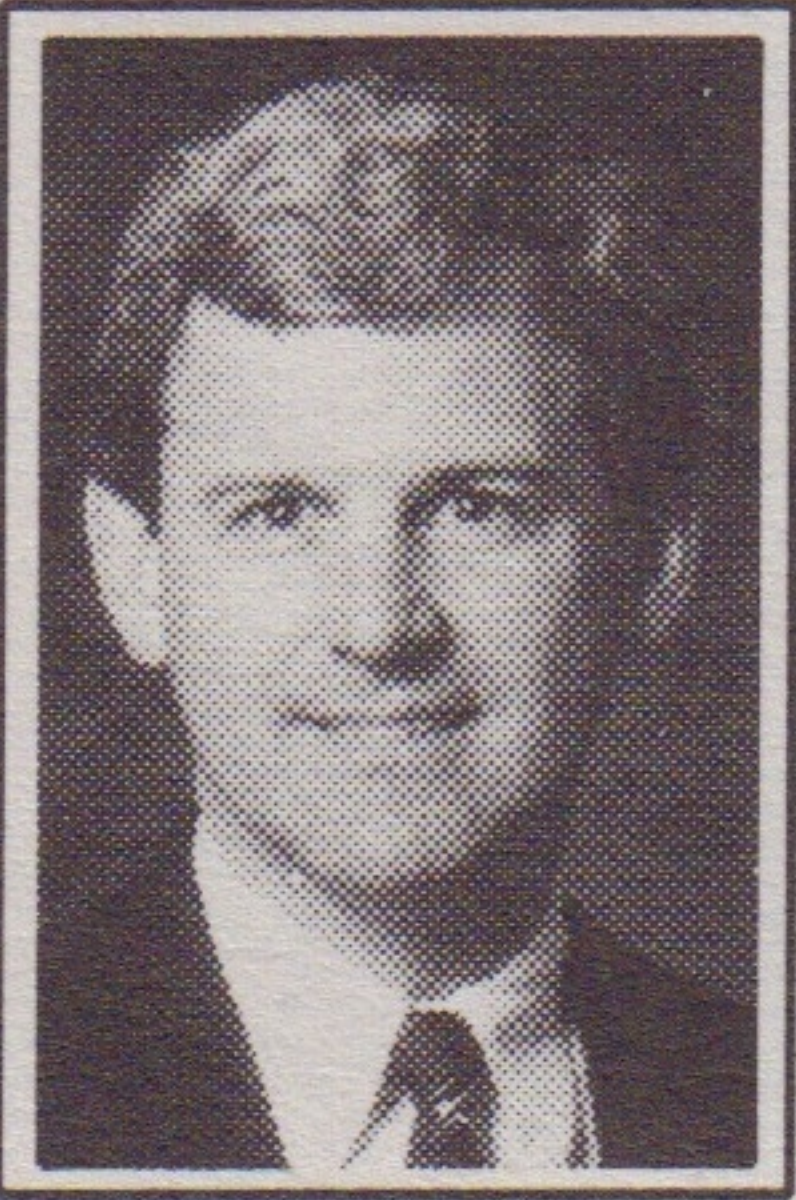
☐ A new lunch voucher included with registration will allow you to have a sandwich, chips, a cookie or fruit and a soft drink for lunch; if you prefer something else, the \$5 voucher can be used in any Sheraton restaurant during the conference as a coupon for partial meal payment.

☐ Newcomer's meeting will orient new attendees to help them benefit from their ACA experience.

☐ New interest groups (Aviation, Resource Development) offer greater diversity and related professional meetings (Phi Theta Kappa advisors meeting, Cultural Unity Organization--developing, maintaining and recruiting through a minority student organization and AAWC lunchtime gathering) help meet your interests.

Alabama State Board of Education

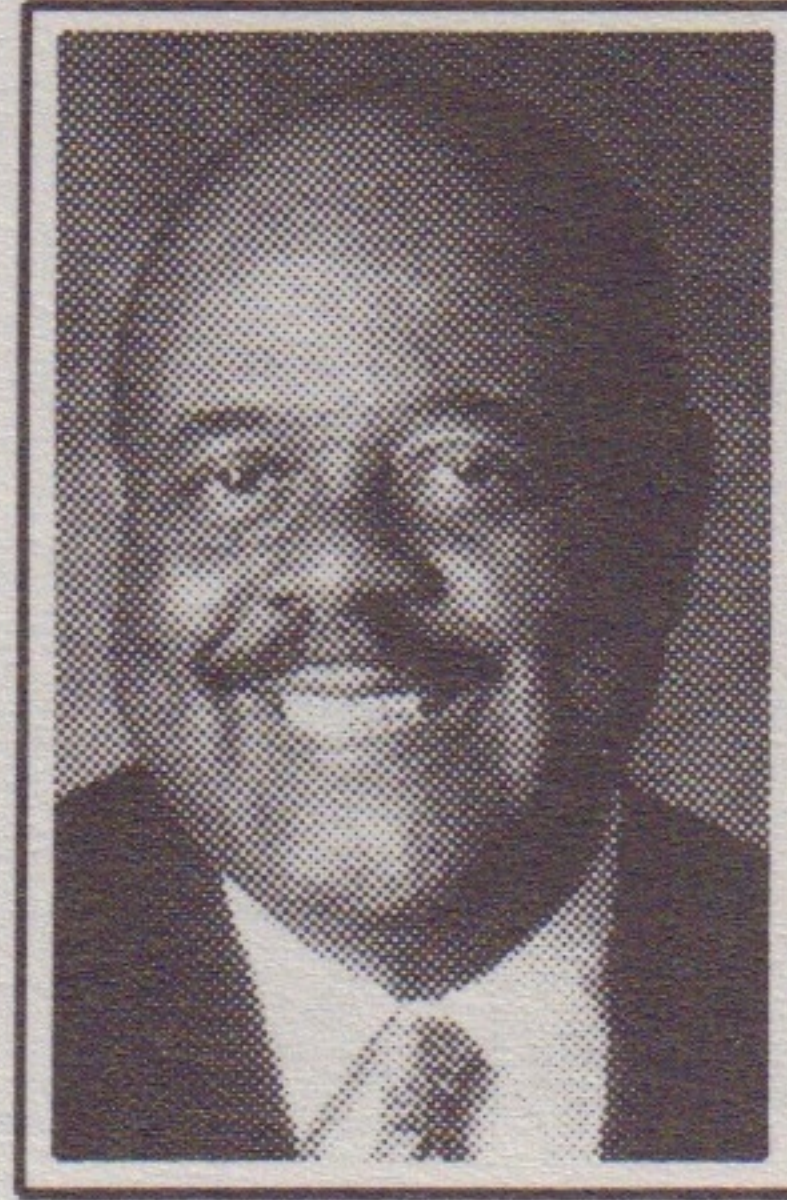
Governor Fob James, Jr., President



District I

Mr. Bradley Byrne
P.O. Box 2846
Mobile, AL 36652
Phone ... (334) 432-3444
Fax ... (334) 432-3450

Byrne



District V

Dr. Willie J. Paul
4309 Sunnybrook Drive
Montgomery, AL 36108
Phone ... (334) 288-1769
Fax (Dial Number Manually)... (334) 262-6795

Paul



District II

Mr. G. J. "Dutch" Higginbotham
775 Moore's Mill Road
Auburn, AL 36830
Phone ... (334) 887-5528
Fax ... (334) 826-9587

Higginbotham



District VI

Mr. David F. Byers, Jr.
Cahaba Valley Millwork
5350 Highway 280, East
Birmingham, Alabama 35243
Phone ... (205) 995-9440
Fax ... (205) 995-0496

Byers



District III

Mrs. Stephanie Bell
3218 Lancaster Lane
Montgomery, AL 36106
Phone ... (334) 272-2777
Fax ... (334) 260-0100 (press *)

Bell



District VII

Mrs. Sandra Ray
1019 21st Avenue
Tuscaloosa, AL 35401
Phone ... (205) 758-7777
Fax ... (205) 758-7789

Ray



District IV

Dr. Ethel H. Hall
7125 Westmoreland Drive
Fairfield, AL 35064
Phone ... (205) 923-6093
Fax ... (205) 923-5700

Hall



District VIII

Dr. Mary Jane Caylor
2345 County Road 67
Scottsboro, AL 35769
Phone ... (205) 228-6822
Fax ... (205) 228-3413

Caylor

A message from the Vice President, Alabama State Board of Education ...

Dr. Ethel H. Hall

"The importance of investing in human capital, especially education, for economic growth and household welfare is recognized worldwide."

--World Bank *World Development Report 1995*

In less than three years we will enter the 21st century. Yes, for those who have been involved in education and training, the time has passed so swiftly that we seem to be unready for the accompanying demographic changes and the massive needs for reeducation and retraining so direly needed. Although for a decade or more we have been made aware of the shifts in the working-age population and the projected population growth in age groups 45 to 64 and 0 to 19, policy makers, educational institutions, and business and industry have not formed partnerships which can help bridge the gap between present needs and future opportunities.

More than ever now, our two-year colleges must provide comprehensive training, retraining, and upgrading. We recognize the importance of working with those who employ individuals trained at our colleges but the need is urgent that we continue to plan with business and industry to assure that needs and training are coordinated and complemented. Likewise, it is important that business and industry keep us informed of their needs and of their assessment of our graduates. Our partnership will assure that the investment we make in human capital will contribute to economic growth for individuals, families and Alabama. Our prosperity depends on our ability to train and educate every citizen.



Hall

A message from the President, Alabama College Association ...

Dr. Martha Allen

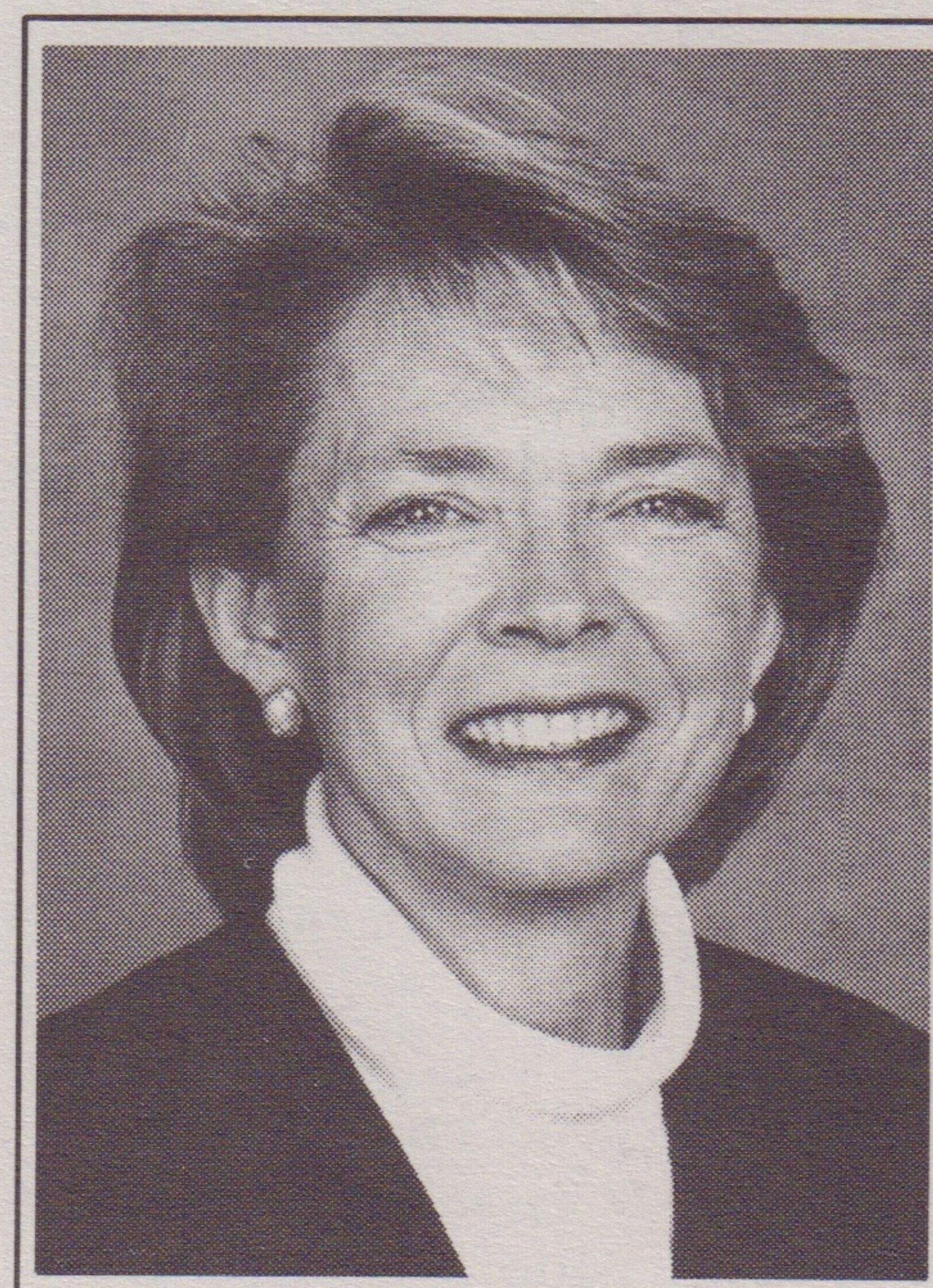
Over the past two years the ACA theme has focused on preparing individuals to compete globally in a climate of constant change. In selecting this year's theme, "A Twenty-First Century Vision," the Executive Board spoke of their collective desire to become a flagship system that moves into the next century fluidly, adapting continuously to change. To become such a system we must (1) embrace a future that is driven by technology and business and industry, (2) learn to value what the market values and (3) adjust curricula and teaching methods accordingly.

I am looking forward to seeing each of you at the 1997 ACA Convention in Birmingham. This year's convention will provide a special opportunity to hear from industry. Corporate executives

along with members of the State Board of Education will share visions of the next century and ideas on ways to enhance partnerships. Prior to the convention you may wish to read a recently published ten-page report from the Business-Higher Education Forum entitled *Spanning the Chasm: Corporate and Academic Cooperation to Improve Work Force Preparation* (email bhef@ace.nche.edu or www.acenet.edu/Programs/BHEF/home.html).

ACA '97 is making every effort to respond to the needs of all employees of the system. Recently the Executive Board voted unanimously to assume responsibility for planning and conducting the annual Teaching and Learning

See ALLEN, page 8

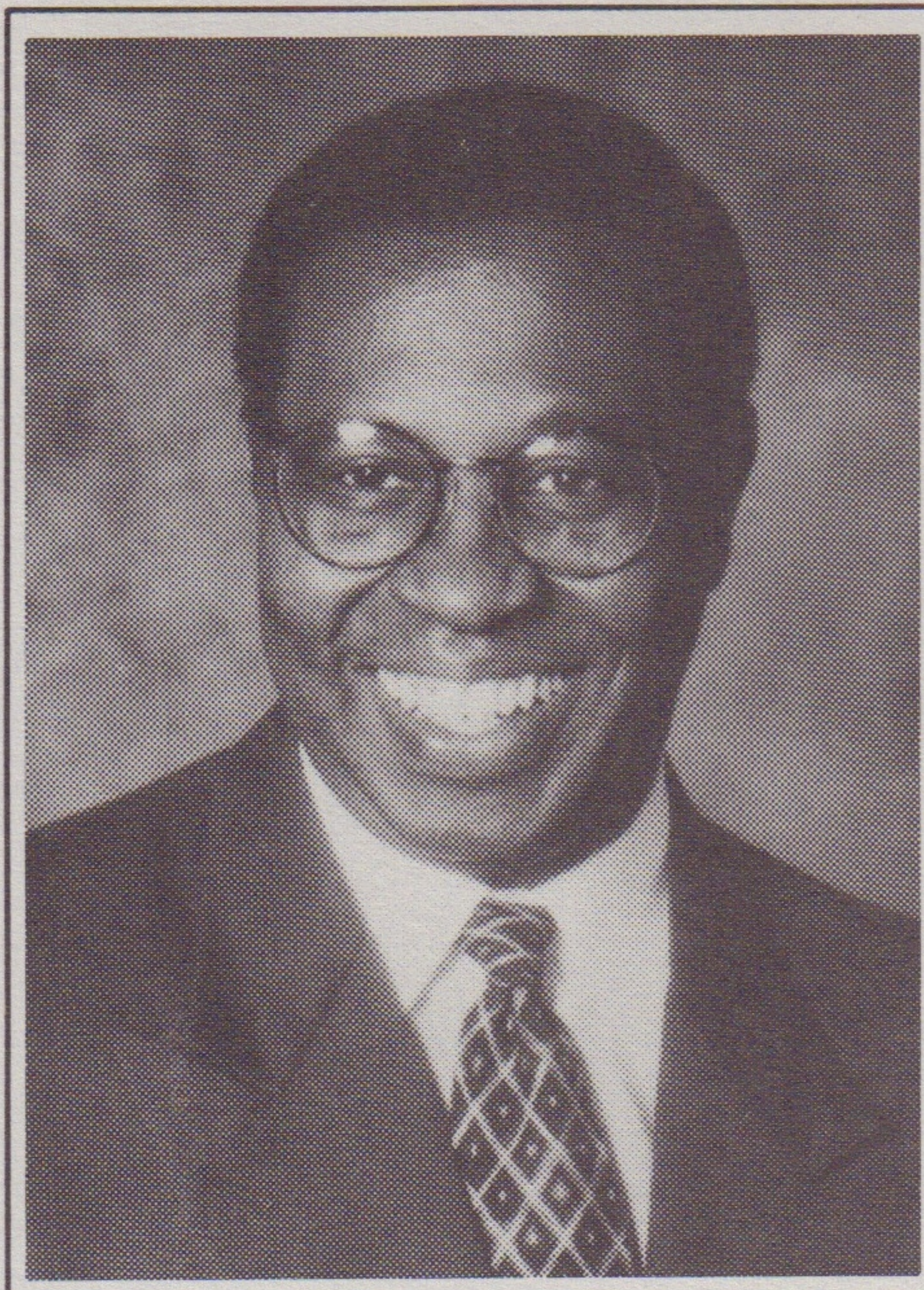


Allen

A message from the Chancellor ...

At no time in the history of two-year colleges has the relationship between business and industry been of greater importance. International competition is a fact of life for all of us, for those who produce goods and services and for those of us who provide educational services and opportunities. Since the Second World War, the growth in the demand for educated adult workers has been phenomenal. Community colleges' efforts to respond to the educational and training needs of industry have been the driving force behind the simultaneous advances in the use of technology for instruction and in our understanding of the learning process.

Details of a recent AACC survey were published in the monograph *Developing the World's Best Workforce: An Agenda for America's Community Colleges*. This landmark survey indicates that businesses and industries of all sizes and types prefer community and technical colleges as training providers. The study underscores the expectation that over the next ten years the demand for training will increase dramatically. These findings do not come as a surprise to those of us in community colleges but the opportunity is clear -- we must be prepared not only to maintain



Gainous

our current reputation but to enhance our image by keeping pace with the changing technology, by applying changes in teaching and learning theory to the curriculum, and by providing flexible delivery systems.

Education in the 21st century can no longer be place-bound nor time-bound, and core skills for economic survival cross all disciplines and occupational programs. Regardless of whether students are pursuing transfer options, technical degrees and certificates, or simply enhancing current

Dr. Fred Gainous

job skills, community colleges must remain focused on the demands of the workplace. Essential skills which have been identified for high performance employees apply to all individuals who expect to secure and maintain gainful employment. Colleges must equip students with effective communication and problem solving skills, the ability to use and apply complex technology, the understanding and appreciation of diversity in language and culture, the social and emotional skills to work and learn in teams, and an understanding of the need for continuous communication at all levels of any enterprise. And just as the productivity of any organization or company is enhanced by communication so is the relationship between business and education.

A continuous dialogue will pave the way to a competitive future for all of us. The Alabama College System takes pride in its growing partnership with industry. Representatives from Russell Corporation, Energen, Alabama Power Company, Mercedes-Benz, Boeing and the State Board of Education will provide a unique opportunity at this year's ACA Convention to exchange ideas on the education and training needs of the next century.

Allen

continued from page 7

Symposium. A Transition and Implementation Committee has been appointed to ensure involvement from throughout the system and to maintain the highest quality in programs.

By now you may be aware that the Sheraton Hotel is beginning a major renovation. Many of our familiar locations will be unusable this year. Most of our activities will be held in the Birmingham/Jefferson Civic Center and the

staff has made every effort to accommodate our needs. Parking this year will be in the BJCC Parking Deck. Please be patient with the Sheraton and with the ACA Executive Board as we strive to overcome minor readjustments. I am confident that the expanded facility will enhance future conventions we may wish to hold there.

Looking forward to seeing you November 23-25 in Birmingham

Special thanks

The Alabama College System gratefully acknowledges the following contributors for their support of the 1997 ACA convention:

John C. Allen, president
Allen Robbins Architectural Metals
Alexander City, Alabama

Mr. Joe Turnham, sales manager
Alabama Contract Sales
Auburn, Alabama

Mr. Winston Hayes, president
ACCESS Software, Inc.
Jasper, Alabama

Mr. C. Ray Clements
the Clements Group
Salt Lake City, Utah

More than 100 vendors and exhibitors have been invited to participate in the 1997 Alabama College Association Fall Conference in Birmingham. Twenty-five have already responded positively and are planning to attend the conference. The ACA Executive Committee is excited about their participation in our conference and looks forward to seeing what they have to offer.

We will see some new exhibitors this year along with several faithful supporters that return year after year. Please let them know how much we appreciate their contribution to the success of our conference. They are attending because they want the opportunity to talk with you and tell you about their products and services. Special time has been built into the schedule this year just for visiting the exhibit area. We hope that you will take the time to talk with them. Special thanks to these vendors for their support of the Alabama College Association.

ACT - Southern Region
Alabama Contract Sales, Inc.
Athens State College
Auburn University at Montgomery
Carolina School & College Products
Climate Control Systems
First Education Credit Union
Huntingdon College
Learning Labs, Inc.
Miles College
NTC/Contemporary Publishers
Oakwood College
SCANTRON Corp.

Sirsi Corporation
Snap-On Tools
Talladega College
Teachers' Retirement System
Technical Laboratory Assoc., Inc.
University of Alabama
University of Alabama/Birmingham
University of Alabama/Huntsville
University of Montevallo
University of West Alabama
VALIC
Ziglar Education Systems

**SPECIAL \$5.00 VOUCHER
TOWARD ANY MEAL OF
YOUR CHOICE IN THE
HOTEL AREA!**

Alabama College Association

CONFERENCE REGISTRATION INFORMATION

Conference: November 24 & 25, 1997
Birmingham - Sheraton Civic Center

**CONFERENCE THEME: "THE ALABAMA COLLEGE SYSTEM:
A 21st Century Vision"**

FIRST GENERAL SESSION

MONDAY, NOVEMBER 24, 1997, 8:30 A.M.

Hear World Renowned Mr. Stephen M. Gower, Certified Speaking Professional, The Gower Group, Inc. Human Resource Development Company, "A 21st Century Vision: Nurturing Focus Within a Culture of Change"

SECOND GENERAL SESSION

TUESDAY, NOVEMBER 25, 1997, 9:00 A.M. - 10:45 A.M.

GUEST SPEAKER, Dr. Jacquelyn M. Belcher, President of Dekalb College

MONDAY, NOVEMBER 24, 1997

Industry and State Board Forum:

"What are the educational needs of the
21st Century?"10:15 a.m.- 12:00 Noon
Commission Meetings/Elections: 1:30- 2:30 p.m.
Interest Group Sessions I & II: 2:45- 5:00 p.m.
Reception:5:30- 7:30 p.m.
Dance:8:00-12:30 a.m..

FORUM '97

State Board Members

Industrial Leaders:

Mr. Charles McCrary, Alabama Power
Mr. John Adams, Russell Corporation
Mr. Mike Warren, Energen
Mr. Shephard W. Hill, Boeing
Mr. Emmett Myer, Mercedes-Benz

CONFERENCE REGISTRATION

**PRE-REGISTER BY
NOVEMBER 10, 1997
AND AVOID A LATE FEE
REGISTRATION FEE IS \$75.00
LATE REGISTRATION IS \$85.00**

HOTEL ACCOMMODATIONS

Sheraton Civic Center Hotel

Hotel reservations may be made by calling
(205) 324-5000

The Rate at the Sheraton will be
Single/Double -\$75.00 Triple/Quad -\$85.00
per accommodation until October 23, 1997.
After October 23, it will be on space available.

ACA REGISTRATION FORM

ALABAMA COLLEGE ASSOCIATION ANNUAL CONVENTION

NOVEMBER 24-25, 1997

HAVE YOU PREVIOUSLY ATTENDED AN ACA CONVENTION? ☐ YES ☐ NO

PLEASE TYPE OR PRINT:

NAME: _____

INSTITUTION: _____

POSITION: _____

COMMISSION: _____

INTEREST GROUP: _____

\$75.00 REGISTRATION MUST BE RECEIVED BY NOVEMBER 10, 1997 TO AVOID LATE REGISTRATION FEE OF \$85.00

MAIL TO: ACA Registration
Athens State College
300 North Beaty Street
Athens, AL 35611

**Registration
Information:**
Betty Marks
205 233-8242

REGISTRATION PACKETS SHOULD BE PICKED UP AT THE ACA REGISTRATION
AREA WHICH WILL BE IN THE CIVIC CENTER ON SUNDAY FROM 1:00 P.M. UNTIL
4:00 P.M. AND IN THE CIVIC CENTER ON MONDAY FROM 8:00 A.M. UNTIL 5:00 P.M.
THERE WILL BE NO ACCOMMODATIONS FOR REGISTRATION ON TUESDAY.

ACA officer nominees announced

Treasurer

Linda J. Hooten

Education

Ed.D. in Special Education
Administration, The University of
Alabama
B.S. in Special Education, University
of North Alabama
A.S., Brewer State Junior College



Community College Experience

Jefferson State Community College
Associate Dean of Academic Service, 1993-present
Director of Academic Services, 1992-1993
Director of Learning Success Center, 1988-1992

Selected Affiliations

Alabama College Association
Commission on Students Chairperson, 1995
Developmental Education Interest Group
Chairperson, 1991
Alabama College System Deans of Student Affairs
Association
American Association for Women in Community
Colleges, Alabama Section
President, 1996-1997
1997 Outstanding Young Women of America
recognition

Jack Burrow

Education

B.A. in Business Administration,
University of North Alabama



Community College Experience

Northwest-Shoals State
Community College
Chief Financial Officer, 1974-present

Selected Affiliations

Hamilton Area Chamber of Commerce
Former President
Alabama College Financial Management
Association
Alabama Cattlemen's Association
Alabama College System's Outstanding
Business Officer of the Year, 1997

**Elected officers will be
announced during
the convention.**

**Ballots and election
information are being sent to
the college presidents.**

Attention Newcomers!

Is this your first ACA convention? Are you wondering where to go, what to do, why we have commission meetings, interest groups and general sessions?

If you want to know how to get the most from your ACA experience, attend the Newcomer's Meeting, 8 a.m., Monday, Nov. 24.

See you there!

ACA officer nominees announced

Second Vice President

Nancy W. Chandler

Education

Ed.D. in Curriculum and Instruction,
Auburn University
M.Ed. in Mathematics,
Auburn University
B.S. in Education/Mathematics
A.A., Lurleen B. Wallace



Community College Experience

Faulkner State Community College
Dean of Instruction, Institutional Effectiveness &
Development, 1995-present
Dean of Institutional Effectiveness & Development,
1993-1994
Jefferson Davis Community College
Director of Resource Development, Title III
Coordinator, 1990-1993
Lurleen B. Wallace State Junior College
Mathematics Instructor/Director of Resource
Development/Title III Coordinator, 1998-1990
Mathematics Instructor, 1980-1988

Selected Affiliations

*Alabama Department of Postsecondary
Education Instructional Officers Association*
President, 1997-1998; Vice President, 1996-
1997
*Technical Course Directory Program Steering
Committee*, 1997
*Alabama College Association Executive
Committee* Treasurer, 1990-1992; Convention
Assignment Coordinator, 1992-present;
Mathematics Interest Group Chair, 1989-1990
*Mobile City Board of Water and Sewer
Commissioners*, 1994-present
Council of Alabama Resource Development,
1988-present

James (Rick) Rogers

Education

Ed.D. in Behavioral Studies, The
University of Alabama
M.S. in Counselor Education,
University of South Alabama
B.A. in Public Relations/Marketing,
The University of Alabama



Community College Experience

Shelton State Community College
Assistant to the President, 1992-present
Title III Coordinator, 1990-1992
The University of Alabama
Assistant Director of Development, 1987-1990
Bessemer State Technical College
Director of Student Financial Services, 1984-1987
The University of South Alabama
Assistant Director of Financial Aid & Processing
Coordinator, 1981-1983

Selected Affiliations

*Alabama Association of Student Financial Aid
Administrators, Inc.*; President-Elect, 1987, Vice
President, 1986, Secretary, 1985
*Alabama Vocational Association, Postsecondary/
Technical Division*; Treasurer, 1986
*Southern Association of Student Financial Aid
Administrators*
*National Association of Student Financial Aid
Administrators*
West Alabama Chamber of Commerce, 1990-
present
*The United Way of West Alabama, Board of
Directors*, 1997

Convention '97 features great speakers

ACA: A Twenty-First Century Vision will bring a variety of excellent speakers to employees of the Alabama College System. Keynote speakers Dr. Stephen Gower and Dr. Jacquelyn Belcher will set the tone for a convention filled with professional development opportunities. Biographical sketches below outline some of the qualifications Gower and Belcher will bring with them to Convention '97; the following two pages highlight other selected speakers.

Stephen M. Gower

Stephen M. Gower is recognized across the nation as a specialist in management by encouragement and in the development of communication skills for leadership! His power-packed presentations have impacted audiences across the country. As founding president of The Gower Group, Inc., Stephen Gower has sculpted a human resource development company that is widely respected for high-energy keynote speeches and professional, effective seminars.

As a professional speaker, Stephen Gower is uniquely appreciated for his explosive enthusiasm and his compelling content! This rare blend of intensity and substance has led hundreds of organizations to invite him to speak. Many associations, corporations, schools and communities have invited him back again and again.

Be a part of the '97 Convention and hear for yourself what Gower has to say to you!

Jacquelyn M. Belcher

Dr. Jacquelyn M. Belcher brings to the lectern a strong educational background including a bachelor's degree from Marymount College, a master's degree and post-graduate work from the University of Washington, Seattle, a juris doctor degree from the University of Puget Sound, and studies with the Institute for the Management of Lifelong Education at Harvard University, the Graduate School of Education at Cambridge, Mass., and the Executive Leadership Institute, League for Innovation, Mesa, Calif.

She has served as president of DeKalb College since 1995. She has also served as president of Minneapolis Community College, Vice President for Academic Affairs of Lane Community College, Division Chair at Bellevue Community College and Director of Education at Sacred Heart School of Nursing.

Hear her inspiring message at Convention '97!

Dr. Belle Wheelan
Commission on Faculty

Dr. Belle S. Wheelan received her B.A. degree from Trinity University, distinguishing herself as an Academic Scholar and as the first African-American at Trinity to be named to Who's Who in American Colleges and Universities. She received the M.A. degree in developmental educational psychology from Louisiana State University, then served as an assistant professor at San Antonio College for ten years. Wheelan earned a Ph.D. in educational administration in 1984 and received the Distinguished Graduate Award from the College of Education in 1992.

She has served as director of developmental education and director of academic support services at San Antonio College, dean of student services at Thomas Nelson Community College, and provost of the Portsmouth campus of Tidewater Community College. In 1992, Wheelan was named president of Central Virginia Community College. She is the first African-American female to serve as president of a two- or four-year public institution of higher education in the Commonwealth of Virginia.

Dr. Wheelan holds memberships in numerous state and national organizations including the Presidents' Round Table of the National Council on Black American Affairs, in which she currently serves as Convener, The American Association of Community College's Board of Directors, and the Jobs for Virginia Graduates Board.

Locally, Dr. Wheelan is a member of the Board of Directors of the United Way of Central Virginia, President of the Lynchburg Rotary Club, a member of the Industrial Development Authority for the City of Lynchburg, a member of the Birchwood Residents' Council, and a member of the Advisory Board for Elizabeth's Early Learning Center.

She is the mother of a twelve-year-old son named Reginald.



Wheelan



Silverberg

Kathy Silverberg
ACSPRA

Kathy Silverberg, is executive editor of the TimesDaily, a 34,000 circulation morning newspaper serving the Shoals area of northwest Alabama. Before assuming the position in Florence in August 1994, she was executive editor of The Courier in Houma, La., and before that, she was managing editor of the Daily Comet in Thibodaux, La. All three newspapers are part of the New York Times Regional Newspaper group.

A journalism graduate of Louisiana State University, Silverberg has always been interested in newspapers. During her career, she has been a news reporter, features editor, food columnist and city editor. Her professional affiliations include the American Society of Newspaper Editors, the Alabama Press Association, in which she serves as a member of the Alabama Journalism Foundation Board of Directors, and the Alabama Associated Press Managing Editors' Association, in which she serves as a board member.

She and her husband Jim, public relations director at Northwest-Shoals Community College, have two daughters, both college students.



Baker

Gertrude Baker **Commission on Support Staff**

Gertrude Baker is the director of Head Start for Mobile Community Action Agency, Inc. She has previously served in the Mobile County Schools as principal of A.W. Holloway Elementary School, curriculum supervisor, resource teacher, instructional specialist, supervising classroom teacher at E.R. Dickson School and classroom teacher at Hillsdale School.

She is a graduate of Central High School in Mobile, holds a bachelor's degree from Eastern Michigan University, and has also earned the M.Ed., the M.A. and A.A. certification from Alabama State University.

Baker has served the community in a variety of ways including board memberships for Southwest Alabama Easter Seals, United Way of Southwest Alabama, National Coalition of 100 Black Women and more. She served on the Lt. Governor's Task Force on School and Youth Violence in 1996; has served as a guest consultant to the University of South Alabama and Springhill College Teacher Training Program, and speaks regularly to religious, civic and educational groups.

Dr. Doris C. Vaughn **Commission on Students**

Dr. Doris C. Vaughn is the chairperson for the Department of Instructional Support Programs and a Professor of Education/Counseling at Alabama State University. Previous positions have included professor, interim dean, assistant to the vice president and dean, and counselor.

Vaughn holds a doctorate from Texas Tech University, a masters from Ohio University and a bachelor's degree from Southern University.

She has secured a five year, \$2.3 million grant from the U.S. Department of Education to operate an Educational Opportunity Centers Program with offices in Montgomery, Mobile, and Birmingham. She has published a wide variety of articles in journals, including the International Journal of Counseling, I.B.A. Silver Papers, Agricultural Education and Vanguard. In addition, Vaughn holds membership in many professional organizations, including the International Round Table for the Advancement of Counseling, the American Association for Counseling and Development, American College Personnel Association, and the American Association for Specialists in Group Work.



Vaughn

Other speakers scheduled include the following:

Stephen Gower, General Session, Commission on Administration, joint meeting of Instructional Officers, Financial Management and Deans of Students

Kim Sonnberger, Administrators in Nursing/Allied Health

Dr. Judy Miller and Dr. Jean Love, Institutional Research

Dr. David Sweeney and Rita Watkins, Business and Industry Services

Renee Culverhouse, Personnel Officers

Bethany Engle, Art

Jack Nutter, CIS/Business/OAD

Clyde Scarborough and Julian Phillips, Developmental

Studies

Dr. Mary Louise Simms, Displaced Homemaker, Single Parents, Single Pregnant Women

Dr. Conrad Smith, Drafting/Electronics

Dr. Raymond Legg, English/Related Studies

Dr. Milady Murphy, Health & Physical Education

Dr. Bert Hayes, History/Geography

Dr. Rex Jones, Learning Resources

John Jinwright, Music

Terry Perkins, Nursing/Allied Health

Robert Holmes, Housekeeping/Maintenance

Joyce Johnson, Secretarial

Drake approved as Alabama's 1st Microsoft AATP institution

J.F. Drake State Technical College has been approved by Microsoft to become a Microsoft Authorized Academic Training Program (AATP) institution. Drake is the first institution in Alabama to be accepted by Microsoft as an AATP. The Microsoft AATP is a part of Microsoft's industry education arm, which allows accredited academic institutions to offer curriculum to help their students prepare for certification by using authorized materials designed for the Microsoft Professional program.

Drake will be offering a vocationally oriented curriculum based on emerging technologies for application development, server application and networking platforms. The Microsoft training teaches students how to develop, support, and integrate computing systems with Microsoft products. Students are also prepared for the Microsoft Certified Professional exams which lead to technical certifications.

Northeast works with 21st Century Council

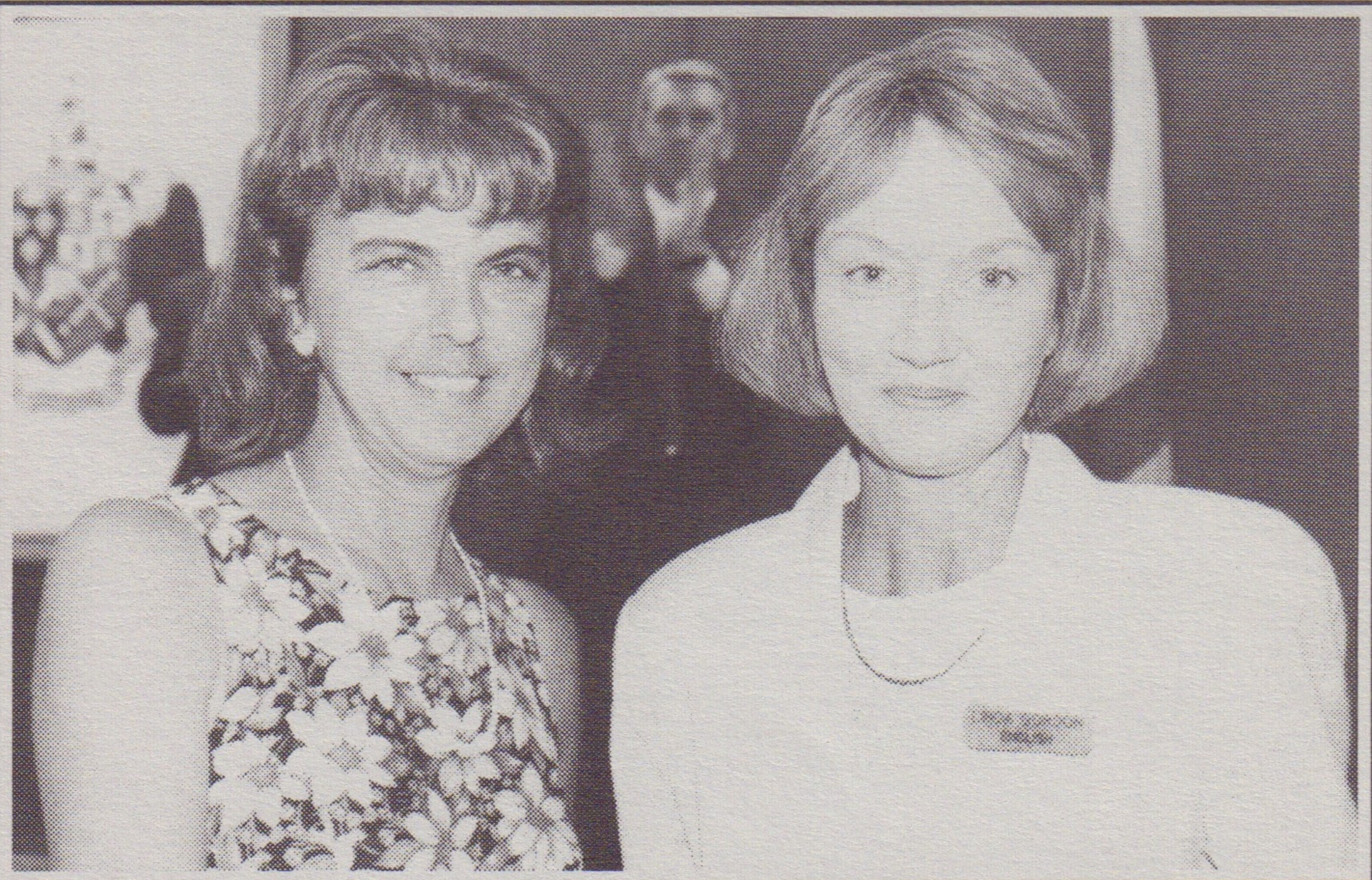
Alabama State Board of Education member Dr. Mary Jane Caylor joins Dean John Paul Campbell, Susan Barron and Keith Andrews from Northeast Alabama Community College in Rainsville as members of the 21st Century Council, an agency of the Scottsboro/Jackson County Chamber of Commerce.

The purpose of the council is to provide career development services, adult basic education opportunities, and workforce skills training for adult citizens of Jackson County.



Former deans honored

From left, Dr. Richard Brogdon, president of Jefferson Davis Community College, Dr. Ed Meadows, president of Ayers State Technical College, and Dr. Jorge Kuzmivic, vice chancellor for instructional and student support services, were honored by the Instructional Officers Association at its summer meeting for their continuing achievements in the Alabama College System. Each of these men is a former member of the association. Plaques were presented at a dinner at Frederic's on the Faulkner State Community College campus.



Gordon receives professional development award

During Enterprise State Junior College's annual Honors Day Assembly, math instructor Wanda Motes, left, presented the Faculty Award for Professional Development to English instructor Linda Gordon. She will receive a one-course reduction in teaching load for one quarter along with \$500 for professional development. The award is presented annually to a faculty member chosen by his/her peers and students.

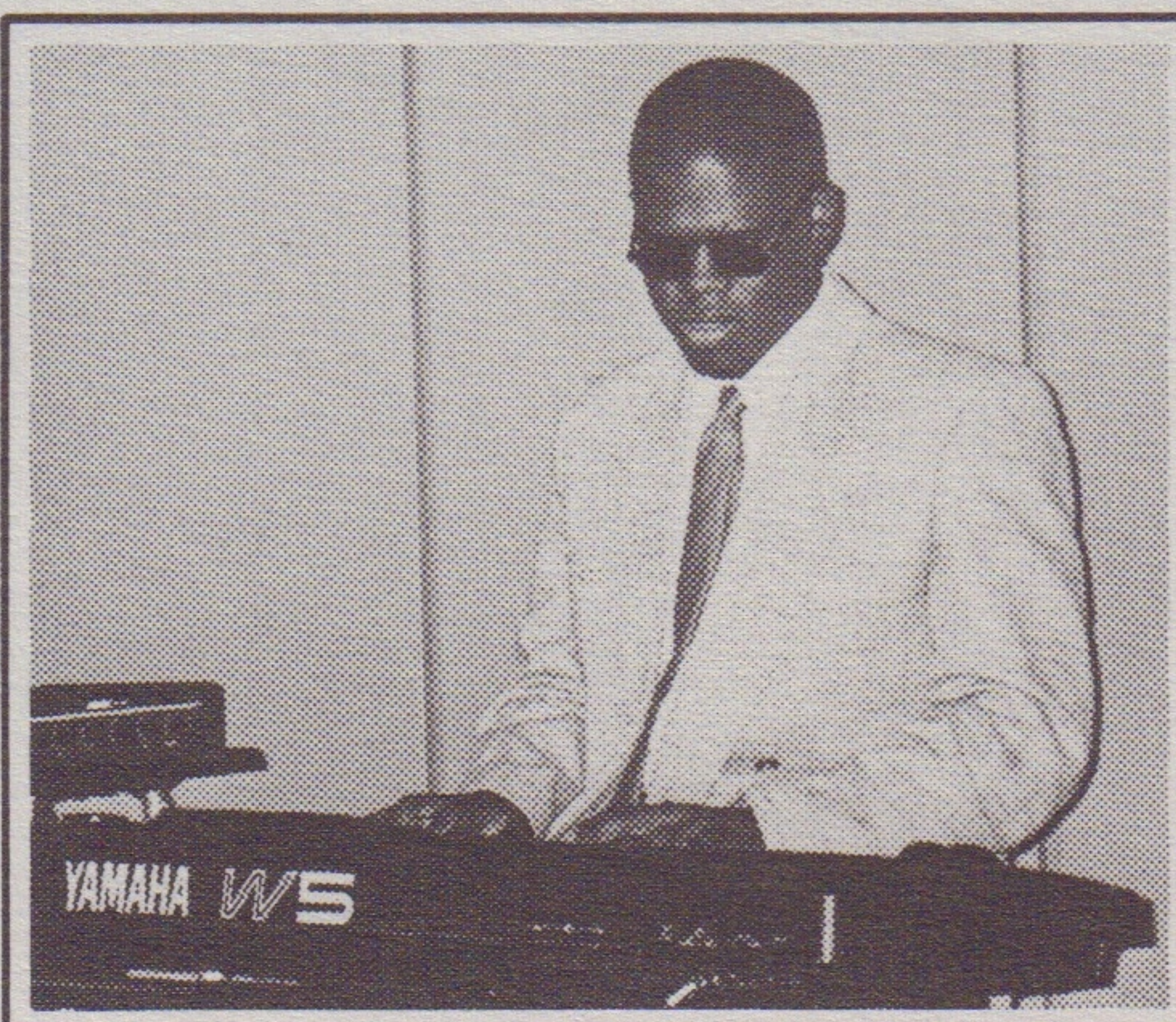
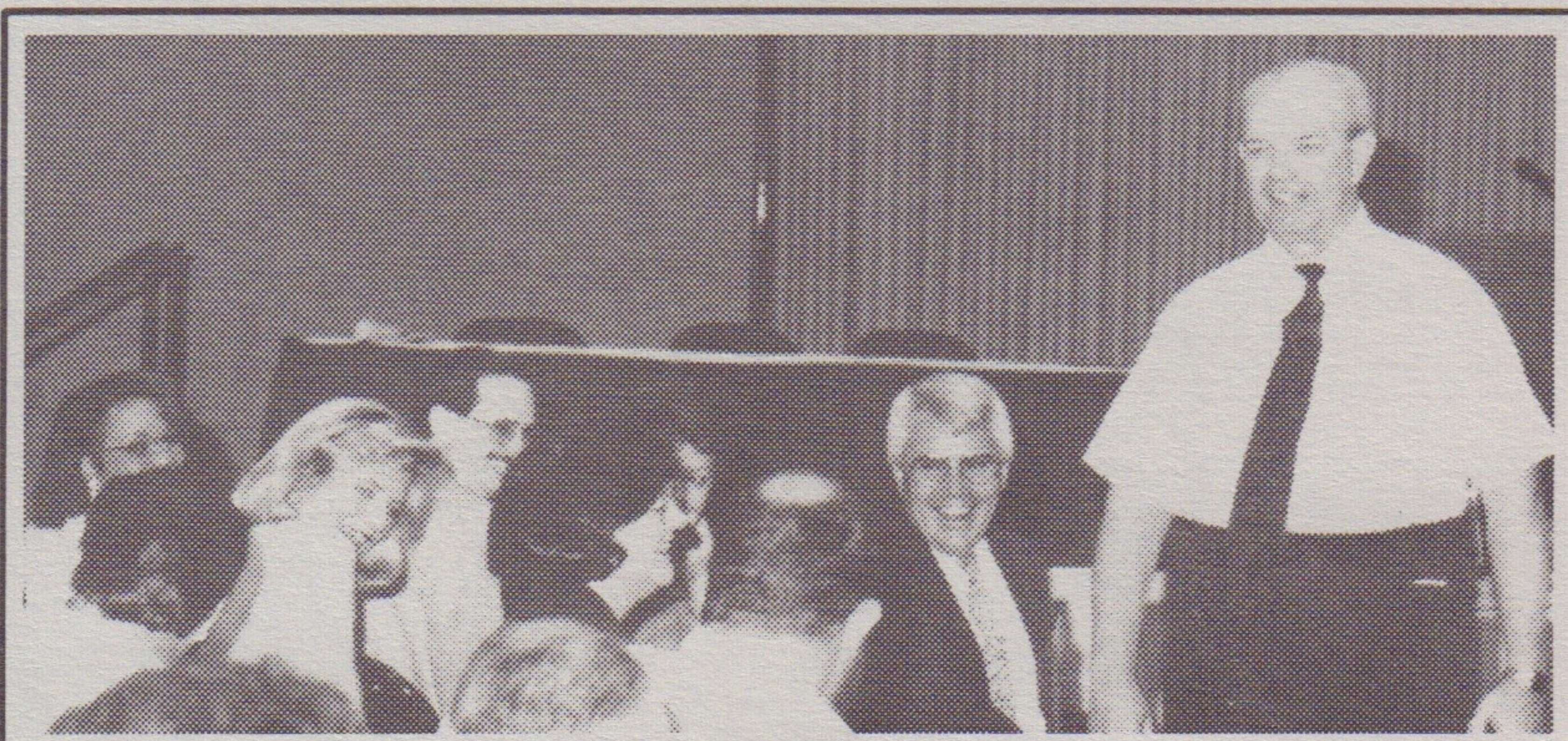
Teaching & Learning Symposium



At left, Dr. Ed Meadows confers with Dr. Jorge Kuzmiec. Below, committee members assist with registration.



At top, who says teaching & learning can't be fun? At bottom, student musicians play a tune.



Above, speaker Edward "Chip" Anderson keeps audience laughing; at bottom, student music adds to the event.

MacArthur instructors share troubleshooting tips

Computer science and electronics instructors Kenneth Wiggins, left, and Tonitta Sauls designed and taught a two-day Hardware/Software Troubleshooting workshop for electricians at Shaw Industries in Andalusia. Sauls presented basic steps in diagnosing software problems and maintaining operating systems while Wiggins taught basic troubleshooting techniques for microcomputer repair. The goal of the on-site course was to provide necessary training to allow electricians to assume responsibility for maintenance and repair of computers throughout the plant.



Instructor goes above and beyond

Ann Mantel, an award winning instructor for the nursing program at Jefferson Davis Community College, has been recognized for her outstanding volunteer contributions to the American Red Cross.

Ms. Mantel won The Clara Barton Award for Meritorious Leadership, presented at the Mobile Bay Red Cross Chapter's Annual Meeting. Among the accomplishments cited were Mantel's devotion to personal educational growth and her participation in relief operations for 14 natural disasters, including the Northridge California Earthquake and

the crash of TWA Flight 800 in Long Island, New York.

Due to her extensive experience and leadership ability, Mantel was recently asked to join a new Red Cross quick-response team called the Aviation Instant Response Team as a mental health team member. The team responds to aircraft disasters on a moment's notice. Her job as a team member is to help crash survivors and relief workers deal with the stressful and emotional impact of these tragic accidents.

Mantel has been a nursing instructor at JDCC for the past 13 years.



Mantel

Smith chosen outstanding faculty member at Northeast

Patricia Smith, instructor of Health and Physical Education at Northeast Alabama Community College, was chosen as the Founders' Chair Most Outstanding Faculty Member.

The announcement was made at a luncheon at the college by Lora Mae Davis, chair of the Founders' Chair committee and Anna Ruth Campbell and Virginia Skelton, members of the committee.

Ms. Davis said that the committee was "very pleased to have Ms. Smith join the Most Outstanding Faculty Member honor roll. This is a special day for all of us and we congratulate Ms. Smith."

Williams named to law enforcement board

Walter Williams of Lawson State Community College has been appointed to the board of directors of the Alabama Association of Campus Law Enforcement Administrators (AACLEA). Williams, chief of police at Lawson State, will be the representative for two-year colleges.

The purpose of the association is to promote professional ideals and standards in campus security, campus public safety and campus law enforcement. The association also promotes cooperation and networking among campus law enforcement agencies and recognizes law enforcement as an integral part of the higher education process.



From left, Steve Spratlin, director of development, Southern Union, president of the Council for Alabama Resource Development; Mrs. Roy Johnson; Dr. Roy Johnson; and Dr. Bill Craft, president of the National Council for Resource Development, pause for a photo opportunity at Region IV conference.

Johnson receives benefactor award

Dr. Roy W. Johnson, president of Southern Union State Community College, was named 1997 Benefactor of the Year for the state of Alabama at the sixth annual National Council for Resource Development (NCRD) Region IV Conference which was held on April 25 in Savannah, Ga. The benefactor awards program recognizes individuals, foundations and/or corporations whose contributions have had a significant impact at the community college level.

A recipient from each state in Region IV is honored each year as Benefactor of the Year. Region IV is composed of Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina and Tennessee. Award recipients are selected from nominations

which are evaluated by a committee of NCRD members from each state.

Johnson's nomination cited a host of accomplishments including his work as chief executive officer of Southern Union and his role in the investment and disbursement of funds for the \$76 million construction and renovation project on the Opelika Campus, the \$1.5 million Industry Training Center, and the \$5 million construction project now under way on the Wadley Campus.

These projects are only part of what Johnson refers to as his "ongoing commitment to fully and comprehensively develop exceptional education opportunities for the people of the state of Alabama."

Snead coach named best in Alabama

The 1997 Alabama Softball Coach of the Year is Billy Smothers of Snead State Community College. "It is an honor to be named Coach of the Year," Smothers said, "but the team is really responsible because they finished with this successful record. Coach Phillip Smith is a true asset. We work as a coaching team with the same goals in mind. This year's team had a winning attitude since the first day of practice. They were dedicated and showed the spirit of champions."

CTAT offices open at CACC

The Alabama Technology Network has opened the Center for Textile and Apparel Technology (CTAT) on the Alexander City campus of Central Alabama Community College. CTAT provides technical expertise to help Alabama manufacturers improve their competitiveness, offering a variety of academic and technical courses, seminars, specialized training and workshops for textile and apparel companies.

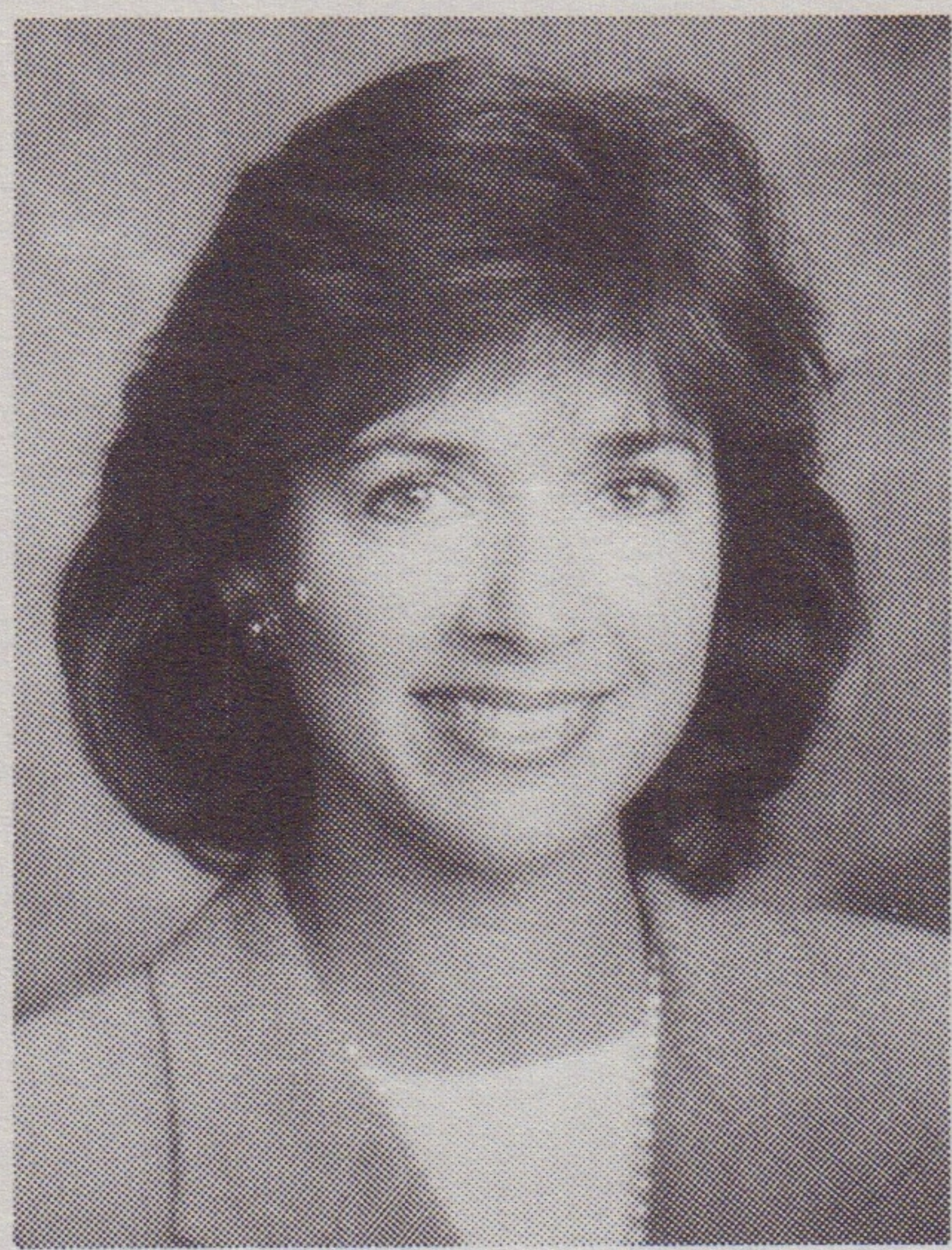
This nonprofit organization links the University of Alabama system, Auburn University, the Economic Development Partnership of Alabama, Russell Corporation and CACC. Field engineers are based in 10 regions throughout Alabama and offer technical expertise in a wide range of areas.

The primary concern of the program is economic development for the state and the area. According to CTAT director Hunter W. "Blue" Vardaman, the textile and apparel business has become a high-tech industry requiring an educated workforce. CTAT works to assist manufacturers in meeting this need.

ASC prof wins teaching award

Dr. Robert Gulbro, a professor of management at Athens State College, was recently presented the "1997 Outstanding Teaching Award" by the Alabama Association of Higher Education in Business (AAHEB).

The AAHEB is composed of deans of colleges and schools of business in Alabama. Candidates are evaluated on their contributions to business education in the areas of teaching, research and service. Gulbro was nominated by Dr. Jim Haynes, dean of the ASC School of Business.



Hamilton

Calhoun selects dean of instruction

Dr. Theresa Hamilton has been appointed dean of instruction at Calhoun Community College.

Dr. Richard Carpenter, president, said Hamilton was selected after careful consideration by the search committee of all qualified applicants following a national search.

"As an employee of Calhoun with over 16 years' experience at the college," he said, "Dr. Hamilton brings a wealth of experience, knowledge and leadership to this position. I am excited about the talent and expertise I know she will provide to our instructional unit."

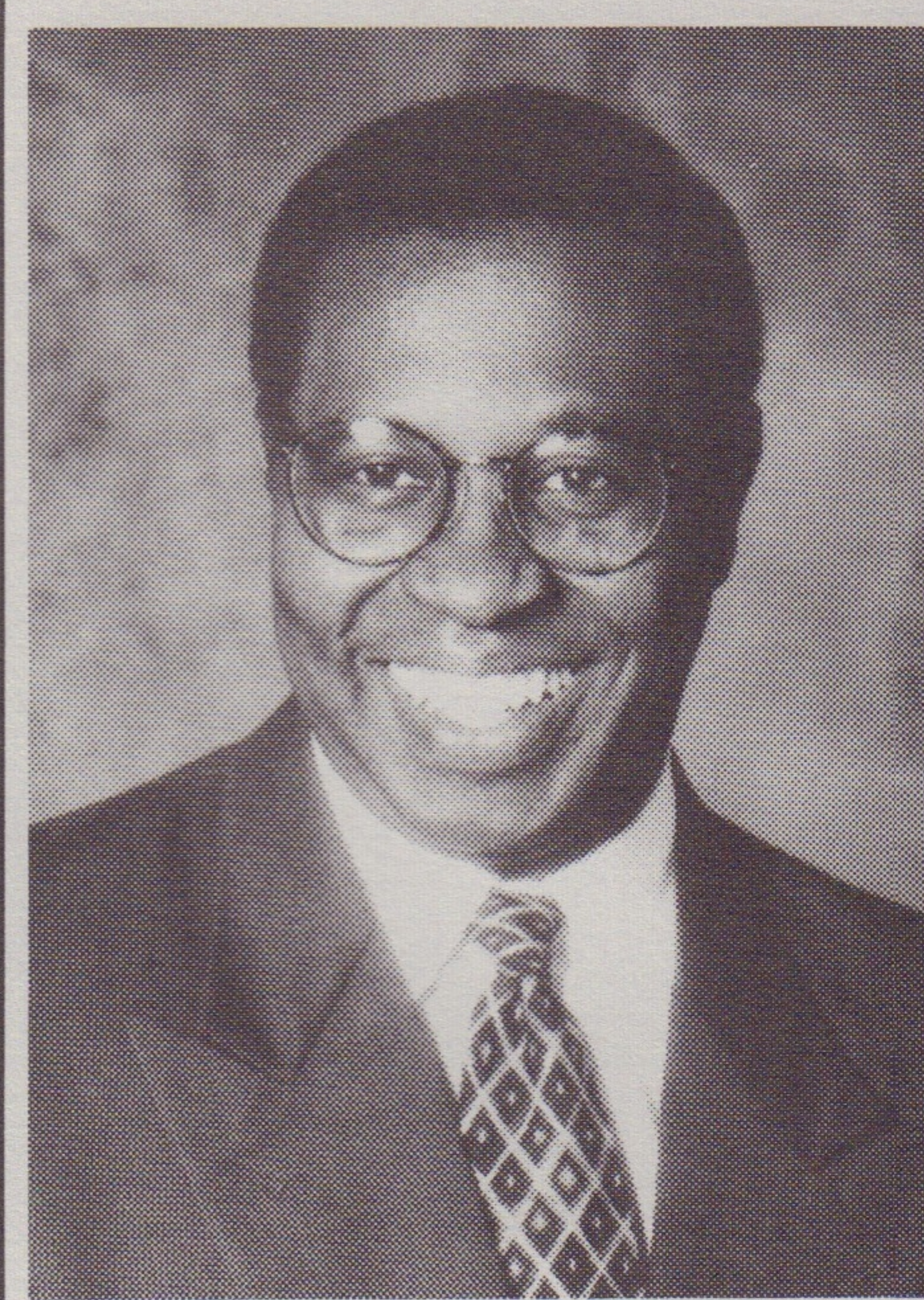
Hamilton has been employed with the college since September 1981. In June 1993, she became assistant dean of the Division of Continuing Education and has served in her present position as director of institutional research and effectiveness since June 1994.

She holds a bachelor's degree from Auburn University, a master's degree from the University of North Alabama and a doctorate degree from the University of Alabama.

Gainous receives Phi Theta Kappa's highest award

Dr. Fred Gainous, chancellor of The Alabama College System, was selected to receive Phi Theta Kappa's highest award provided to college administrators -- The Shirley B. Gordon Award of Distinction.

From among more than 1,500 community college presidents and directors of state associations, only 10 are selected for this recognition. Dr. Gainous was honored on April 25 during Phi Theta Kappa's annual meeting in Dallas, Texas.



Gainous

Women's archives presents award

The Women's Archives recently honored Glenda D. Burson of Mountain Brook as its first award recipient at Jefferson State's Annual Honors Program.

The Women's Archives, a new institute housed in the James B. Allen Library on the main campus of Jefferson State, recognizes Alabama women who have made outstanding contributions in community service and civic organizations or who have extraordinary professional accomplishments to their credit.

Burson, who is vice president and treasurer for McWane, Inc., recently served as the International President of Executive Women International. In 1991, she was selected as one of the Top Ten Women in Birmingham, and she was selected as an Outstanding Young Woman in America in 1985.

The institute, established by Jefferson State President Judy Merritt, is co-sponsored by Jefferson State Community College

Apprenticeship program begins

Norandal, USA, of Scottsboro has entered into a partnership with Northeast Alabama Community College and the Jackson County Technical School to provide training for the newly formed electrical and mechanical apprenticeship program. Norandal employees are currently enrolled in industrial electronics at Northeast and in welding classes at Jackson County

Technical School.

The program has been approved by the U.S. Department of Labor and is considered to be an important component of Norandal's workforce training, according to Jerry Bogel, coordinator for the apprenticeship program at Norandal, and John Paul Campbell, dean of the technical division at Northeast.